



Nina Corder is originally from Malaysia but has resided in Toledo, Ohio for the past 25 years. Nina identifies herself as a social entrepreneur, working scholar, community leader, and humanitarian. She is the proud Founder and Managing Director of a grassroots women-focus nonprofit organization - Inclusive for Women Inc. dba Woman of Toledo (WOT). Established in 2013, as part of her research for Organizational Leadership, the organization has become a hub where diverse groups of women and girls lean in with the organization for support and mentorship. The organization effectively offers programs and services that help tackle issues critical to women's economic advancement, workforce development, and empowerment.

Through Nina's expansion and development efforts, the organization is now managing two additional dba initiatives – the Northwest Ohio Women's Business Council and HerHub. Since its inception, Nina successfully raised grants and capital funds totaling \$1.5M (USD) for all Inclusive for Women's initiatives serving over 9,459 women and youth.

Nina is also a principal owner of a social enterprise business, Lemon Lime Company, that offers operational and management consulting, on-site or remotely (virtual assistant) to businesses, companies, and individuals with a mission to provide leadership services and skills training to those who in turn provide services or products that aim to elevate the quality of lives of all humanity. Through her Lemon Lime Lab initiative, Nina has supported 15 women/families, living in poverty across developing countries to receive quality work and earn a living wage from her Lemon and Lime, Co independent business network. Nina believes the most sustainable way to eradicate poverty is to give work, one job, one person at a time. In her lifetime, Nina has worked and lived in five countries and traveled to more than 25 countries around the world. Hence, she is highly effective at assisting individuals and families transition with the many details of settling in, cross-cultural training, global workforce, and transitioning into a new community, workplace, or marketplace.

From 2017 to 2018, Nina was appointed by the **United Nations (UN) Women-** Empower Women Initiative as the Global Champion for Change. During her fellowship tenure with the UN Women, Nina launched the Women Economic Empowerment movement with a mapping network in Northwest Ohio and developed an initiative – HerHub. HerHub is an online platform that connects the female community with local resources, women-owned businesses, and women-led organizations in the area. Nina is also the current Mayoral Appointed Executive Member for the City of Toledo, Human Relations Commission, Past- President of the American Association of University Women (AAUW)-Toledo Branch, and serves the City of Toledo's Committee on the Elimination of Discrimination against Women (CEDAW) ordinance. Nina's recent accomplishments as a local advocate include passing CEDAW, ref: O-095-22 in 2022. As a Cities for CEDAW, it will support Women of Toledo's effort to encourage local governments to become more gender equitable. In 2019, Nina also advocated and supported the passing of the Pay Equity Act in the City of Toledo. The passing of this legislation is a critical step to closing the gender pay gap and improving women's economic status. In 2023, Nina also accepted a Mayoral appointed position voted by the Toledo City Councils to serve as a Commissioner Member of the CEDAW Gender Equity Commission under the new Diversity and Inclusion division for the City of Toledo.

Under Nina's management, Women of Toledo's Economic Empowerment & Workforce Diversity Initiatives announced the establishment of the Northwest Ohio Women's Business Council (WBC) in 2023. The Council was created based on the evidence and data collected by the City of Toledo Forward Cities E3: Equity for Every Entrepreneur research in 2021 (link to the scorecard). There are four essential categories to support the entrepreneurial ecosystem - People, Programs, Networks, and Narratives. WBC program's goals are to support the narrative aspect of the identity and storytelling of the ecosystem's story in a way that highlights its personality and diversity. Women of Toledo have been working on closing the network gap for minority businesses through mentorship and with this effort, the organization will continue its goal of advocating for economic inequality for all women.

In 2023, Nina also joined the University of Toledo ADVANCE Catalyst team as an External Evaluator, a grant project funded by the National Science Foundation (NSF), Division of Equity for Excellence in STEM. The University of Toledo will undertake an institutional self-assessment to identify potential organizational inequities (unjust or unfair) policies and practices that result in differential professional outcomes for some STEM faculty. The ADVANCE Catalyst project will result in a five-year STEM faculty equity plan tailored to the University of Toledo context and institutional data that will guide institutional actions to address any issues identified during the grant. This project aligns with Nina's passion for tackling issues critical to women's economic advancement and interrupting various biases in the workplace and community in the STEM field.

Nina's accomplishments include expanding her leadership and human rights to focus on global engagement as a Mentor for the Professional Fellows program funded by the U.S. Department of State, Bureau of Educational and Cultural Affairs, Global Leaders Division. In 2022, Nina participated as a Mentor for a two-way Governance and Society Program entitled 'Shaping Participatory Democracy' for emerging leaders from Albania, Bulgaria, Hungary, Romania, Slovakia, and the United States. In the late of the Fall 2022, Nina travels to the Southeast Asia region, as part of her continuing research on poverty and network gaps, in which she begins her global mapping network project with a local team in the Asia Pacific. And recently in 2023, she participated once again as Mentor on behalf of the National Committee on U.S.-China Relations, a nonprofit educational organization in New York, which works for dialogue and exchange between the peoples of the United States and China, Hong Kong, Mongolia, and Taiwan. It is Nina's vision and goal to expand the women's hub – HerHub Global to all 7 continents of the world with a pilot expansion to begin in the Europe, Far East, and Southeast Asia countries in 2024.



In 2024, Nina was selected as one of the 25 delegations for the International Alliance of Women in Geneva, representatives of NGOs Consultative Status with the United Nations Economic and Social Council (ECOSOC). Nina joined approximately 7,000 delegates from across the globe for the sixty-eighth session of the Commission on the Status of Women (CSW68) at United Nations Headquarters, New York. CSW is the largest global gathering of civil society representatives, government officials, policymakers, and experts to

progress on gender equality, discuss pressing issues, and agree on actions to transform the lives of women and girls everywhere.

Prior to managing Women of Toledo, Nina's professional career included the Chief of Operations for So Now Professional Network for Women, Program Director for the Pay It Forward Foundation, and Special Project Coordinator for the Toledo Metropolitan Council of Government (TMACOG). Also, Nina was recognized as the Power of Women for the Junior League of Toledo, served as a Chairperson for the Secor Artist Network, So Now Network of Women Board Members, Steering Committee for Women of The World (WOW) Symposium, and an Ambassador for the Momentum Northwest Ohio Young Women's Summit. In 2021, Nina also served as a committee member for Women Fore Solheim. The Women Fore Solheim, founded in 2021 is a collaboration of diverse women in the Greater Toledo community, who are committed to creating and implementing inclusive and equitable opportunities and experiences during the Solheim Cup. Passionate about immigration issues, Nina joined Welcome Toledo-Lucas County, an initiative that works to build a more welcoming and inclusive community for immigrants and people of diverse cultures that supports a vibrant civic, economic, and social fabric for all. Welcome TLC is a collaboration of community partners housed in the Toledo Lucas County Public Library in partnership with the Board of Lucas County Commissioners and the City of Toledo, Human Relations Commission. Through collective efforts between the Welcome TLC team and city-county local government, the City of Toledo and Lucas County received the certification as Welcoming City and County by Welcoming America.

Nina's major recognition was to be named the region **2021 Jefferson Award** and represent the region in Washington D.C. The Jefferson Awards are known as "an American Nobel Prize for public service." Since its founding in 1972 by Jacqueline Kennedy Onassis, Sam Beard, and Senator Robert Taft, Jr., the Jefferson Awards has honored outstanding community and public service. Nina is also the awardee of the **Ernest M. Pon Award** by the National Association for Ethnic Studies recognizes Asian American organizations dedicated to human rights and equal justice. The Ernest M. Pon Award is offered in recognition to those achieving a level of innovation, quality, and success in advancing the field of Ethnic Studies that few others have done. Followed by recognition in 2023 for **Women Who SHINE** by the Sisters of Notre Dame of the United States, for exemplifying excellence in Nina's ability to empower.

Nina earned both her master's and bachelor's Degrees from the University of Toledo and completed her post-doctoral Ed. D. with Northcentral University in Organizational Leadership. She is also a trainer and certified Human Rights Advocate with the US Institute of Diplomacy, and Human Rights in Washington D.C. Nina currently maintains a residence in the West Toledo area with her husband, Keith, and their daughter, Isabella Corder who is pursuing her graduate degree at Columbia University, New York.

Recognition, Certification & Awards:

- 2023 Honoree Women Who SHINE, Sisters of the Notre Dame of the United States
- 2022 the U.S. Institute of Diplomacy and Human Rights Advocate Certified
- 2021 the Ernest M. Pon Award
- 2021 Jefferson Awards
- 2020 Women Are Rad, Nominee, The Toledo Walleye
- 2019 Big Ideas: The Toledo City Paper

- 2018 Center for Nonprofit Resources, Certificate of Minority Executive Leadership
- 2017-2018 BNI of Northwest Ohio Jim Knott Community Service Award Recipient
- 2016-2017 UN Women Empower Women Global Champion for Change
- Facilitator license of Simon Sinek's Why Discovery Program, Golden Circle™
- AAUW Salary Negotiation Facilitator-Start Smart & Work Smart Program™
- Certified Mental Health First Aid™ USA

Current Appointed Position & Committees:

- Delegate for the International Alliance of Women, representatives of NGOs Consultative Status with the United Nations Economic and Social Council (ECOSOC) for the Commission on the Status of Women (CSW68)
- External Evaluator, the University of Toledo ADVANCE Catalyst Project, National Science Foundation
- First Chair, the City of Toledo, Human Relations Commission
- Commission Member, the City of Toledo, Gender Equity Commission
- Executive Team, Chairperson of Economic & Workforce Development, Welcome Toledo-Lucas County

Past Speaking Engagement & Blog:

- Speaker, Why Human Rights, October 21, 2023, Opening Remarks, 2023 International Day of the Girls, Toledo, Northwest Ohio
- Facilitator, Good Partners Credit Union, September 21, 2023, Mentorship Circle 101, Moccu Coop, Ulaanbaatar, Mongolia
- Guest Lecture, School of Arts and Science, Division of Social Science, September 21, 2023, Social Progress Imperative Theory, The National University of Mongolia, Ulaanbaatar, Mongolia
- Featured Speaker, Rotary Club of Maumee, August 23, 2023, Women's Equality Day, The Toledo Country Club
- Panelist, Leadership Ohio, May 20, 2023, Inclusively Caring for Our Own, Glass City Metroparks, Toledo Ohio
- Program Consultant and Facilitator, 2022-2023, the Northwest Ohio Center for Excellence in STEM Education for Project EDUCATE, Educators of Diversity: Unified and Collaborative to Aspire Teacher Education, Bowling Green State University,
- Facilitator, Co-Plan, September 23, 2023, Economic Development, Recharge Our Community Economy, Polis University Tirana Albania
- Speaker, Rotary Club of Toledo, April 25, 2022, Bridging the Network Gap to Eradicate Poverty.
- Storyteller (book), The Toledo Human Library, April 9, 2022, the City of Toledo Human Relation Commission, Unjudge Someone
- Featured Speaker, PINKK- Powerfully Inspiring Networking and Knowledge with Kindness, December 7, 2021, INSPIRATION KINDNESS 3rd Annual Luncheon, The Cliff Dwellers, Chicago.
- BLOG Story, December 11, 2020, Women of Toledo #HerStory Campaign, Belonging
- Panel and Breakout Session Speaker, March 8th, 2020, Women of Color Leadership Summit 2020 presented by the Center for Women and Gender Equity in partnership with the Graduate Women's Caucus, Bowling Green State University.
- Guest speaker, for WGST 1150 Proseminar class, Department of Women's & Gender Studies, The University of Toledo.

- Featured Speaker, October 8, 2019, Muslimas for Change (MuDeltaAlpha), The University of Toledo.
- Featured Speaker, July 2, 2019, Power for Civic Engagement, Reynolds Corners Rotary Club
- Speaker, May 22, 2019, Women's Leadership, United Parcel Service (UPS).
- Speaker, April 24, 2019, Women in Leadership Luncheon, FirstEnergy Toledo Edison.
- Speaker, June 18, 2018, on Diversity on Networking, ConnexNation Breakfast.
- Panel Presenter, March 21, 2018, on Women making a difference: A Panel on Inspired Leadership, The University of Toledo conjunction with Women's History Month.
- Panel Presenter, January 25, 2018, for Embracing Our Feminine Genius Symposium, Toledo Notre Dame Academy. Panel Dialogue on Let's Lead! Leaders of Today Inspire Leaders of Tomorrow.
- Speaker, March 29, 2017 #WEE Goes Global Live Galvanize San Francisco, California.
- National Presenter, the Year 2017 UN Women Empower Women on The Global Movement for Women's Economic Empowerment.
- Feature Panel, March 18, 2017, for the 5th Annual Women of The World Toledo Symposium-Honoring Trailblazing Women and Girls. Panel Dialogue on Trailblazing Across the Globe: Why Toledo?
- Feature Panel, March 25, 2017, at Sanger Branch Toledo Public Library for Her Story: A Celebration of Women's History Month sponsored by Steinem's Sisters.
- Opening Remarks Speaker, October 8, 2016, at UAW Local 12 in conjunction with Former Congresswoman Gabby Giffords, American for Responsible Solutions (ARS) for Vocal Majority Bus Tour.
- Feature storyteller No. 2, the year 2016 for The Sit & Tell Project, a community-based art project about Strong Women of Toledo.
- Full Remarks Speaker, June 4, 2016, at Navarre Park, Toledo for Women's Empowerment March V.O.I.C.E organized by FLOC HOMIES Union.
- Workshop Presenter, March 19, 2016, at 4th Annual Women of the World Symposium, A Celebration of Women's Lives: Past, Present & Future on The Golden Circle: Why Discovery.

Organizational Expertise in Community Organizing, Conferences, and Event Talent Management:

- Steering Committee, LPGA Dana Open, Women Leadership Summit, Year 2022 and 2023
- Lead Organizer, The Northwest Ohio Women's Equality Day, Year 2020 to 2023
- Lead Organizer, The Northwest Ohio International Women's Day, Year 2018 to 2023
- Conference Manager, Ohio Women's Empowerment Summit, Year 2018 & 2019

Media, Featured, & As Seen In:

- CanvasRebel, STORIES & INSIGHTS, Meet Nina Corder, December 18, 2023
- Voyage Ohio, Exploring Life & Business with Nina Corder of Inclusive for Women, January 19, 2023
- © Apple Inc, Creating a Better Life through a Diverse and Expansive Network by Third Generation Networking Podcast - Debby & Greg Peters, April 2, 2022
- © Mature Living, MProfiles: Nina Corder by Lisa Alleman, March 31, 2022
- © Toledo City Paper, City in the City – April 2022 | Creating Community: TLCPL hosts a "Human Library" by Amanda Destatte, April 7, 2022
- © ToledoParent.com, Moms Who Do It at Home by Erin Schoen Marsh, September 21, 2020
- ©Women of Toledo PR/Media story at <https://www.womenoftoledo.org/media>