

SHAZLINA (NINA) HASHIM - CORDER

📍 Toledo, Ohio (USA) | 🌐 Global Citizen | ✉️ nina0corder@gmail.com | 📞 +1.419.377.5457

PROFESSIONAL SUMMARY

Mission-driven executive and systems-level architect with over two decades of experience advancing women's economic empowerment, workforce equity, and inclusive entrepreneurship across nonprofit, public, and social enterprise sectors. Proven track record of launching and scaling high-impact initiatives serving 10,000+ women and youth globally, securing multi-source funding, and translating bold vision into measurable outcomes. Recognized for integrating relational leadership with strategic rigor using aligning data, partnerships, policy, and AI-enabled tools to close opportunity gaps, strengthen entrepreneurial ecosystems, and drive sustainable, cross-sector impact.

CORE COMPETENCIES

- Business Enterprise Development
 - Fundraising & Grant Management
 - Human Rights & Gender Equity Policy
 - International Development Affairs
 - Program Developer & Evaluator
 - Strategic Partnerships & Collaboration
 - Women's Economic Empowerment
 - Workforce & Workplace Inclusion
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LEADERSHIP EXPERIENCE

Founder & Executive Director

Inclusive for Women Inc. / Woman of Toledo (WOT) – Toledo, OH

2013 – Present

- Founded and expanded a grassroots nonprofit serving over 12,000 women and youth.
- Raised USD\$2.2 M+ in capital and grants to fund initiatives.
- Launched the Mentorship Institute and Northwest Ohio Women's Business Council to strengthen the local entrepreneurial ecosystem.
- Led various citywide initiatives advocating for gender equity, including the successful passage of CEDAW (O-095-22) and the Pay Equity Act (O-173-19)

Principal Owner

Lemon Lime Company

2015 – Present

- Social enterprise delivering operational consulting and skills training globally.
- Launched Lemon Lime Lab to support women in poverty across developing nations by creating income-generating opportunities.
- Launched **HerHub Global**, an AI-driven economic mobility platform with network mapping designed to unlock income, skills, and opportunity pathways for women across global markets.

Chief Operating Officer (Community Network)

So Now Professional Network for Women – Sylvania, OH

2013 -2016

- Provided operational leadership for a multi-chapter women's professional network.
 - Directed execution of flagship luncheons and annual awards programs (300–500+ attendees).
 - Strengthened cross-chapter coordination to expand regional hubs (Sylvania, Perrysburg, Lima, and surrounding communities).
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GLOBAL ENGAGEMENT

- **Commission Status of Women 68th**, International Alliance of Women (UN Economic Social Council -ECOSOC)

- **Consultant**, Human Rights, Sustainable Development Goals (SDG) and Social Progress Imperative, traveled to more than **30 countries** around the world and worked/station in four different continents (Asia, Europe, North America and Africa).
- **Facilitator**, U.S. Congressional Office for International Leadership (COIL) Open World Program (Ukraine, Moldova, Hungary).
- **Global Champion for Change** (UN Women - Empower Women initiative).
- **Collaborator x Speaker**, The Helló Margit! All-Arts Cultural Festival and Women in Change Festival (Női Váltó Fesztivál), Budapest II District Municipality (Hungary).
- **Mentor (Host Organization)**, U.S. Department of State Professional Fellows Program, Bureau of Educational and Cultural Affairs, Global Leaders Division (Hungary, Albania, China, Mongolia)
- **Visiting Lecturer (Seminars Facilitator)**, World Academy for the Future of Women, Global Interactions - NGO with Consultative Status with the United Nations (Katarina University, Kenya).

GOVERNMENT & CIVIC ENGAGEMENT

- **President**, American Association of University Women (AAUW), Toledo Branch.
- **Co-Chair**, Workforce Economic Development Committee, Welcome Toledo-Lucas County (Welcome TLC), supported Toledo's recognition as a Certified Welcoming City & County by Welcoming America.
- **Mayoral Appointee & Commissioner Member**, City of Toledo – Human Relations Commission and Gender Equity Commission (CEDAW).
- **Member**, White House Council on Women & Girls (Obama Administration 2016)
- **Task Force Committee** on various citywide (Toledo, Ohio) initiatives advocating gender equity, including the successful passage of CEDAW (O-095-22) and the Pay Equity Act (O-173-19).

RECOGNITION & AWARDS

- **Women Making Change Honoree**, the JCPenney Corporation (2024)
- **Woman on the Rise**, the YWCA Northwest Ohio (2024)
- **Distinguished Alumni Award**, the University of Toledo, Judith Herb College of Education (2024)
- **Women Who SHINE**, the Sisters of Notre Dame of the U.S. (2023)
- **Toledo Jefferson Award for Public Service**, Washington D.C. Representative (2021)
- **Ernest M. Pon Human Rights Award**, the National Association for Ethnic Studies (2021)

EDUCATION & CERTIFICATIONS

- **Ed.D.**, Northcentral University
- **M.Ed. & B.A.**, the University of Toledo
- **Certified Human Rights Advocate**, the U.S. Institute of Diplomacy and Human Rights (USIDHR)
- **Certified Business Advisor**, GrowthWheel
- **Certified Negotiation Professional (CNP™)**, SkillFront
- **Transformative Mediator**, Institute for the Study of Conflict Transformation

MEDIA & AS SEEN IN:

- The Helló Margit - Női Váltó Fesztivál, Keynote Script, [The Power of Community Connection: Why Women Rising Together Matters](#), May 28, 2025
- The Sojourner's Truth, [Unlocking Women's Potential: Women of Toledo](#), July 18, 2024
- International Women's News, Special Edition: Poverty, [Women Lead the Peace](#), Vol1:120 No.2, 2024

**Professional References – Upon Request