

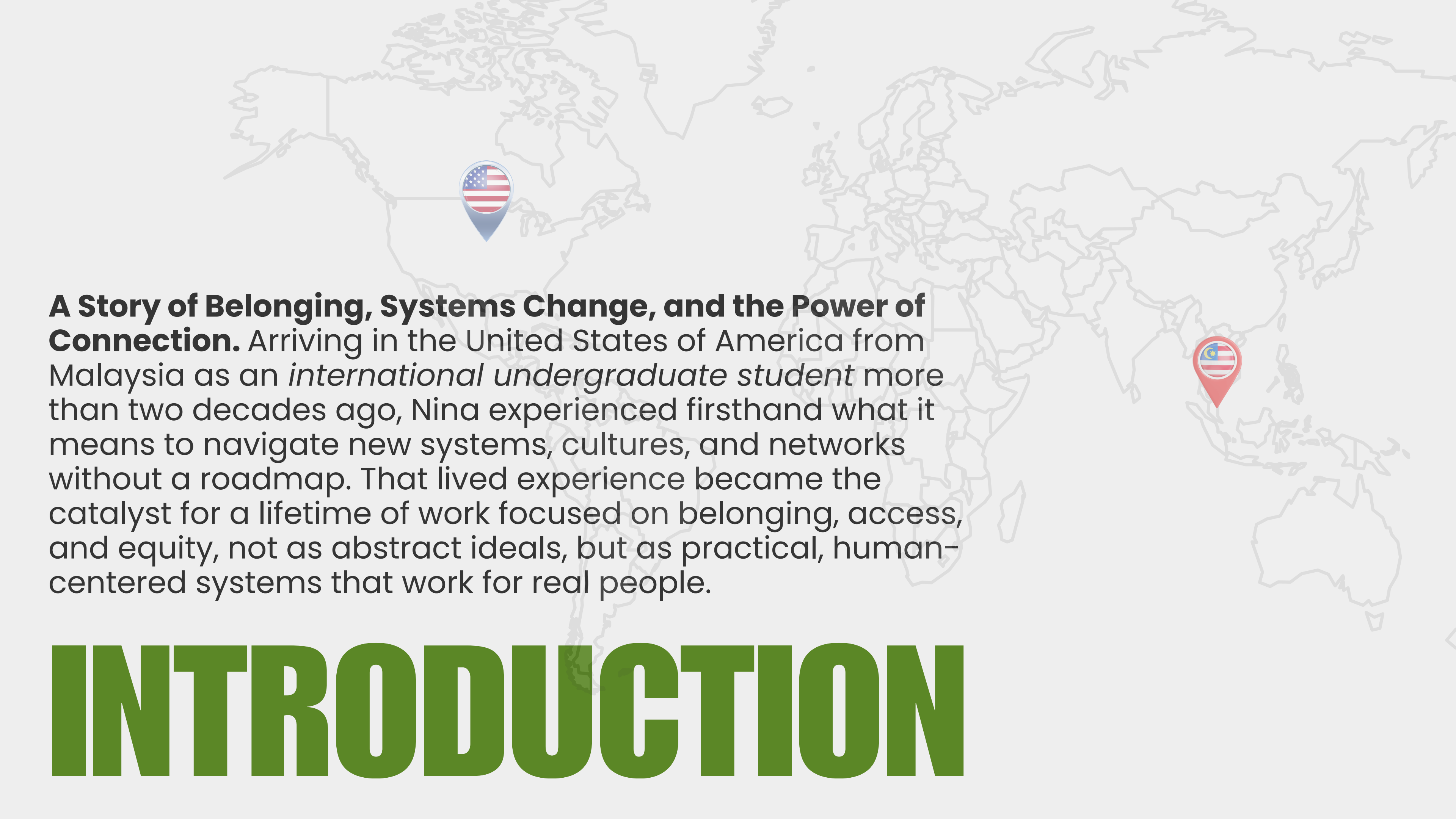
Nina Corder – the Human Leader

Formal /Legal: Dr. Shazlina Hashim-Corder

PORTFOLIO

Nina Corder's story is rooted in one defining belief: meaningful connections between people create the collective power to redesign systems, and strengthen the infrastructure within the ecosystem that shape thriving communities.





A Story of Belonging, Systems Change, and the Power of Connection. Arriving in the United States of America from Malaysia as an *international undergraduate student* more than two decades ago, Nina experienced firsthand what it means to navigate new systems, cultures, and networks without a roadmap. That lived experience became the catalyst for a lifetime of work focused on belonging, access, and equity, not as abstract ideals, but as practical, human-centered systems that work for real people.

INTRODUCTION



ABOUT

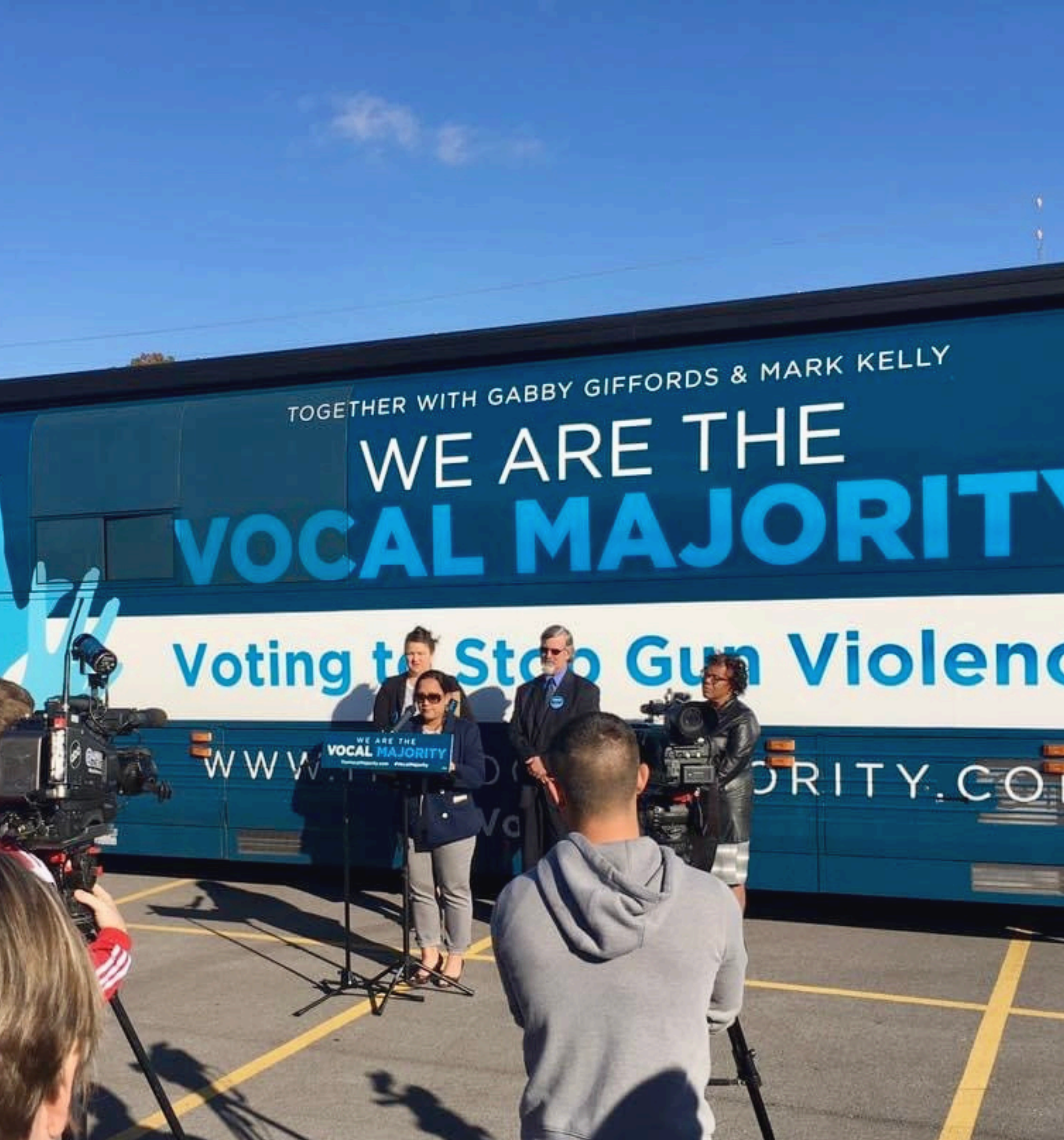
In 2013, while conducting research in organizational leadership, Nina established Women of Toledo (Ohio) as a grassroots experiment in connection. What began as a small convening space evolved into a regional hub that elevates women's economic empowerment, workforce development, and leadership serving women and girls across race, income, age, and lived experience. The organization was built on a simple but disruptive insight: the greatest barrier facing individuals is not talent or ambition; it is disconnected systems.

Nina's work extends beyond nonprofit leadership into **policy, systems change, and global engagement**. Locally, she played a key role in advancing gender equity legislation in Toledo, including the adoption of Pay Equity and CEDAW, ensuring that women's lived realities are reflected in public policy.

Nationally and globally, she has served as a UN Women Global Champion for Change, a Mentor to Global Professional Fellows for the U.S. Department of State, Bureau of Educational and Cultural Affairs, Global Leaders Division, and a delegate to the United Nations Economic Social Council on the Status of Women Commission, bringing Toledo's story into global conversations while translating global frameworks back into local action.

At the center of Nina's work is a distinct leadership philosophy: **relational intelligence paired with execution rigor**. She leads by listening, convening, and building trust, then aligning people, data, and resources toward outcomes that last. This dual fluency has positioned her as both a **community builder** and a **systems architect in economic and workforce** comfortable in grassroots circles and global policy rooms.

Today, Nina continues to expand her vision through HerHub Global, an AI-enabled platform designed to **map opportunity**, unlock **economic and workforce mobility**, and scale women's access to income, skills, and networks worldwide. Yet even as her work reaches across continents, her leadership remains grounded in **human rights** and the same truth that **women do not rise alone, and they should not have to**.



Nina Corder's story extends beyond individual leadership; it reflects what becomes possible when community is designed as infrastructure, inclusion and human rights are advanced as strategic priorities, and human connection is leveraged as a catalyst for lasting systemic change.

EDUCATION

And Certifications.

- Ed.D., Northcentral University
- M.Ed. & B.A., the University of Toledo
- Certified Human Rights Advocate & Trainer, the U.S. Institute of Diplomacy and Human Rights (USIDHR)
- Certified Business Advisor, GrowthWheel
- Certified Negotiation Professional (CNP™), SkillFront
- Transformative Mediator, Institute for the Study of Conflict Transformation



CERTIFIED NEGOTIATION
PROFESSIONAL (CNP™)

EXPERTISE

- AI-Enabled Strategic Adaptability
- Analytical & Data-Driven Orientation
- Crisis/Change Leadership & Organizational Design
- Cross-Cultural Competence
- Equity-Centered Decision-Making
- Fund Development & Resource Mobilization
- Policy & Civic Engagement Acumen
- Public Speaking & Narrative Framing
- Relational Intelligence & Trust Building
- Strategic Systems-Level Thinking
- Visionary Leadership with Execution Rigor



WORK EXPERIENCE

Founder (2013) and Executive Director (2015 -2026)

Women of Toledo

Growing Women of Toledo from **a grassroots initiative into a regional hub** serving more than **12,000 women and youth**, she has secured over **USD \$2.2 million in grants and capital funding** to expand its community impact. She launched the Mentorship Institute to strengthen **workforce development** initiatives and created Girls Hub, a hands-on leadership and skilled trades program that empowers young women through design, entrepreneurship, and STEAM-based career exploration. Her leadership has also contributed to **advancing key gender-equity policies**, including **CEDAW (O-095-22)** and the **Pay Equity Act (O-173-19)**, while supporting regional efforts toward **Welcoming Certification** through Welcoming America for both the City and County.



WORK EXPERIENCE

**Principal Owner, Lemon Lime Company
2015 – Present**

Leads the social enterprise agency in delivering **operational consulting and skills training globally**, while launching Lemon Lime Lab to create income-generating opportunities for women living in poverty across developing nations. Nina's belief is that addressing the **workforce and workplace development** will eradicate domestic and global poverty. The philosophy - "one job, one person at a time". She also founded **HerHub Global**, an AI-driven economic mobility platform that integrates network mapping, digital learning, and market access to unlock income, skills, and scalable opportunity pathways for women across global markets.



**Chief Operating Officer
SO NOW Professional Network for Women
2013 –2016**

Provided **operational leadership** for a multi-chapter women's professional network, overseeing strategy, coordination, and growth across regional hubs. Directed execution of the flagship monthly luncheons and annual awards programs serving 300–500+ attendees, while **strengthening cross-chapter alignment to expand engagement** in Midwest areas – Sylvania, Perrysburg, Lima, and surrounding communities.



WORK EXPERIENCE

Client Services & Operations

- Global Relocation Consultant, Destination Services
- Front of House Manager, Food & Beverage Industry
- Hospitality Services & Hotel Management
- Tourism Coordinator

Training & Team Leadership

- Manager, Fast Food Industry
- Workshop Facilitator & Trainer

Sales, Marketing & Financial Services

- Retail Banking
- Telemarketing & Sales Consultant
- Marketing Strategies

**EARLY CAREER
EXPERIENCE**

GLOBAL INVOLVEMENT

- Consultant in the area of Human Rights, SDG and Social Progress Imperative, traveled to more than 30 countries around the world and worked/station in four different continents.
- Commission on the Status of Women, 68th, International Alliance of Women (UN Economic and Social Council –ECOSOC)
- Instructor, World Academy for the Future of Women, Global Interactions – NGO with Consultative Status with the United Nations (Katarina University, Kenya)
- Facilitator, U.S. Congressional Office for International Leadership (COIL) Open World Program (Ukraine, Moldova, Hungary)
- Global Champion for Change (UN Women – Empower Women initiative)
- Collaborator & Speaker, The Helló Margit! All-Arts Cultural Festival and Women in Change Festival (Női Váltó Fesztivál), Budapest II District Municipality (Hungary)
- Mentor, U.S. Department of State Professional Fellows Program, Bureau of Educational and Cultural Affairs, Global Leaders Division (Hungary, Albania, China, Mongolia)

- **Women Making Change Honoree**, the JCPenney Corporation (2024)
- **Woman on the Rise**, the YWCA Northwest Ohio (2024)
- **Distinguished Alumni Award**, the University of Toledo, Judith Herb College of Education (2024)
- **Women Who SHINE**, the Sisters of Notre Dame of the U.S. (2023)
- Toledo **Jefferson Award** for Public Service, Washington, D.C. Representative (2021)
- Ernest M. Pon **Human Rights Award**, the National Association for Ethnic Studies (2021)

RECOGNITION & AWARDS



GOVERNMENT & CIVIC ENGAGEMENT

- **Past President**, American Association of University Women (AAUW), Toledo Branch.
- **Co-Chair**, Workforce Economic Development Committee, Welcome Toledo-Lucas County (Welcome TLC), supported Toledo's recognition as a **Certified Welcoming City & County**.
- **Mayoral Appointee & Commissioner Member**, City of Toledo – Human Relations Commission and Gender Equity Commission (CEDAW)
- **Member**, White House Council on Women & Girls (Obama Administration 2016)
- **Task Force Committee** on various citywide (Toledo, Ohio) initiatives advocating gender equity, including the successful passage of CEDAW (O-095-22) and the Pay Equity Act (O-173-19).



MEDIA FEATURED AS SEEN ON



- The Sojourner's Truth, **Unlocking Women's Potential**: Women of Toledo, July 18, 2024
- The Blade, **YWCA says three women leaders 'On the Rise'**, July 12, 2024
- International Women's News, Special Edition: **Poverty, Women Lead the Peace**, Vol1:120 No.2, 2024
- CanvasRebel, **STORIES & INSIGHTS, Meet Nina Corder**, December 18, 2023
- Voyage Ohio, **Exploring Life & Business with Nina Corder** of Inclusive for Women, January 19, 2023
- © Apple Inc, **Creating a Better Life through a Diverse and Expansive Network** by Third Generation Networking Podcast - Debby & Greg Peters, April 2, 2022
- © Mature Living, **MProfiles: Nina Corder** by Lisa Alleman, March 31, 2022
- © Toledo City Paper, **2019 Big Ideas**
- © ToledoParent.com, **Moms Who Do It at Home** by Erin Schoen Marsh, September 21, 2020



**Women of Toledo
on media under
Corder's Leadership**



Tuesday, March 31st - 1:30 PM

WOMEN IN CAREERS

DIVISION OF STUDENT AFFAIRS
THE UNIVERSITY OF TOLEDO

Sponsored by Career Services & The Catherine S. Eberly Center for Women
A panel discussion featuring:



Tina Roberts | Stark Enterprises
VP of Commercial Operations



Nina Corder | Women of Toledo
Founder & Director of Inclusive for Women Inc.



Sara Swisher | TRCC
VP of Talent and Workforce



Joanne Mueller | Cedar Point
Vice President of Human Resources

Register on Handshake:
<https://utoledo.joinhandshake.com/events/4727>




Introduction of Speed Mentoring & Networking

Organizer "Good Partners" Credit Union featuring with USA Mentors Nina & Erica.

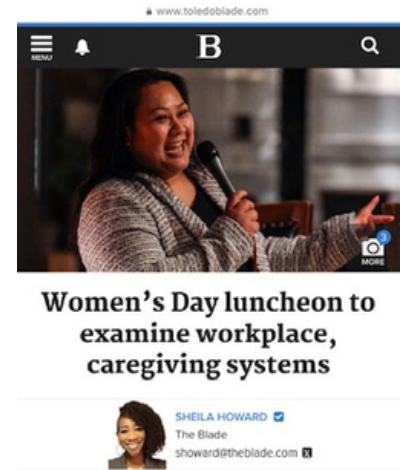


Nina Corder
Managing director at Women of Toledo
Toledo, Ohio, USA



Erica Quach
Senior program officer Professional Fellows program
Toledo, Ohio, USA

September 21, 2023
9 am at "Credit Union" CU Ulaanbaatar, Mongolia



Women's Day luncheon to examine workplace, caregiving systems

For the first time, Women of Toledo's International Women's Day luncheon is inviting men to the conversation, making clear that fixing caregiving and workplace systems is everyone's job.



"Recharge Our Community Economy"

SEPTEMBER 23rd, 2022, 13:00, @ POLIS UNIVERSITY



NINA CORDER
Managing Director
Women of Toledo in Toledo, OH



BLANCA SURGEON
Rural Development Specialist
Rural Community Assistance Corporation in Santa Fe, NM



Nina Corder: Facilitating the power of connection
By Lisa Allen

The Toledo community is getting better at working together which might in part be due to the efforts of Nina Corder, a 2021 regional Jefferson Award winner. Nina is the whirlwind and quirk behind Women of Toledo, an organization that provides networking and professional development opportunities to women of diverse backgrounds. Their latest initiative, HerHub, is one more tool to educate, engage and empower Toledo area women. Through HerHub's online search engine, women can make connections with one another, find support services, search for volunteer opportunities and support local women-owned businesses.

Why HerHub?
As the Managing / Program Director of Women of Toledo, Nina is expected to complete a varied list of duties, which has helped her to realize that despite her passion to serve, she has limitations. Connecting the community, Nina recognized the variety of area organizations / businesses that serve women. HerHub was developed as a way to bring those resources together in one online platform so that women can search for what they need in one place. "I am always searching for someone where I can be long," says Nina. "This was developed so that we can all find where we belong."

Although HerHub's initial focus was to help newcomers transition to the Toledo area, today it is truly a digital platform for all women of Toledo. Anyone can go to 419herhub.org and find descriptions and contact information for nonprofits serving women, women-owned businesses and local women authors. For those who list their organizations and businesses on the website, additional networking opportunities and a library of resources to help with business development, marketing and finances are offered.

Making Toledo home
Nina's passion for connection began as her life took a turn while she was in college. As a UT international student from Malaysia, her plans to return home after graduation were interrupted when she met her future husband, a native Toledan, during her senior year. Nina's decision to remain in Toledo stemmed her personal search concerning where to belong in her new community. Along the way, women mentors helped her find her path. Nina explains, "I am who I am because of all those women. It is now my turn to serve others who do not feel like they belong."

"HerHub broadens the landscape for all women by providing a way for them to connect with women they wouldn't otherwise have the opportunity to know."

75 years celebrating at 419herhub.org

WOMEN & COVID-19

A VIRTUAL DISCUSSION WITH



Nina Corder,
Founder & Managing Director
Women of Toledo



Lisa McDuffie
President & CEO
YWCA Northwest Ohio



Wendy Pestru
CEO and President
United Way of Greater Toledo



Sharon Barnes, PhD
Assoc. Professor & Chair
Women's and Gender Studies
The University of Toledo



Aly Day, PhD
Assoc. Professor
Disability Studies,
The University of Toledo

Thursday, April 23 | 5:30 - 7:00 p.m.



12. OLDAL HELLO MARGIT! BUDAI POLGÁR

Az egyik legalapvetőbb emberi szükséglet a társas kapcsolódás iránti igény

A Hello Margit! fesztivál nyitórendezvénye a május 15-i Höl Várho Fesztivál lesz, amelynek diszkenyőjeként, az Egyesült Államokból érkező Nina Corder tart majd workshopot a hatékony networking és közösségépítés témakörében. Nina a Women of Toledo alapítója, ami nőknél nyújt segítséget és mentortámaszt. A Corder által alapított és támogatott szervezetek eddig több mint tízezer nőnek és fiatalnak segítettek karrierjük igéitében. Nina 2021-ben megkapta a régió Jefferson-díját, amelyet a "közösséget amerikai Nobel-díjaként" ismernek.

– Az egyik legalapvetőbb emberi szükséglet a társas kapcsolódás iránti igény. Együtt sokkal többre vagyunk képesek, és ennek eredményeként együtt, hanem közösségben tartjuk a kezünket. A befogadás és összetartás női közösségek olyan közeget biztosítanak, ahol a nők biztonságban érezhetik magukat, szabadon kifejezhetik érzelmeiket, megoszthatják sebezhetőségeiket, nyitnak és felismernek belső erőiket. Saját kizártságaink alapján a női közösségekben megosztott történetek, életgyakorlatok és tanácsok segítenek erősíteni a közösségi és mentális támogatást, mint a férfiak. Ugyanakkor Magyarországon a társadalmi szereplőfűgység és a nem szerepek elvárásai nehezítik a nők számára a munka és a családi élet össze-

hangolását. Az Egyesült Államokban a női foglalkoztatottság és a munka-megérett egyensúlyja általában előbb tart, viszont a szülői szabadság és a gyermekgondozás terén Magyarország jóval bővebb, míg az USA-ban korlátozott a fizetett szabadság és kevés a megfizethető gyermekgondozási lehetőség. Magyarországon akár három éves szülői szabadságot is biztosít. A hosszú távú életgyakorlatok visszatérési nehézségeit is okozhat az anyák számára a munkaerőpiac.

Mi lesz a témája a budapesti előadásnak?
A közösségépítés és a kapcsolódás elősegítése. Személyes tapasztalataim és módszertanomat fogom megosztani arról, hogyan lehet ösztönözni a részvételt és az együttműködést a közösségekben. A cél olyan kizártságok, amelyekben a tagok valódi összetartozást és kölcsönös támogatást érezhetnek, így erősöb, előbb közösség jöhet létre. Ha ezt sikerül elérni, azaz hozzájárultunk a nők gazdasági megéretté válásához a munkahelyen, a munkaerőpiacon, a közösségekben és a családban egyaránt.

Milyen különbségeket lát a magyarországi és az Egyesült Államokban élő – különösen a dolgozó – nők helyzetében?
Vegyük némi kultúrát, hogy megértsük, melyek a főbb különbségek. Három fontos témát vizsgáltam, amelyek általában is kemény pilléreknek a nők számára a gyermekgondozás, a gazdasági egyenlőség és a nem szerepekkel kapcsolatos társadalmi attitűdök. Mindkét országban jellemző, hogy a nők magasabb arányban vannak felelősök végzettségűek, mint a férfiak. Ugyanakkor Magyarországon a társadalmi szereplőfűgység és a nem szerepek elvárásai nehezítik a nők számára a munka és a családi élet össze-

irodalom zene WORKSHOPOK helypartnerek
Hello Margit!
fesztivál május 15-18.
MEGSZÓLÍT A NŐK FILM DESIGN SZÍNHÁZ VÁSÁR

MARGIT NEGYED Budapesti Önkormányzat HUNGARIA BOR BUDAPEST



TESTIMONIALS

“

*Nina has been a dedicated member of the City of Toledo Human Relations Committee, serving on its **Executive Committee** for nearly six years. Throughout her tenure, she has provided **steady leadership and strategic direction**, helping to strengthen the commission's impact and effectiveness.*

*Her **attention to detail**, combined with **a systems-level approach to problem-solving**, has been instrumental in shaping the commission's work. Nina has a remarkable ability to bring people together around a common purpose, and her skill in breaking down silos has **fostered stronger collaboration** across stakeholders.*

Caryn Maloney, Commissioner of Civic Engagement, Office of Community Services for the City of Toledo



TESTIMONIALS

“

*I have had the honor of working alongside Nina Corder through Women of Toledo and the Welcome Toledo-Lucas County (TLC) initiative at the Toledo Lucas County Public Library. Nina is a **responsive and reliable leader** who has partnered with me on various projects focused on immigrant integration. Her long-term vision enables her to **strategize effectively** in the short term to reach shared goals. Nina's deep care for the community is evident in her drive and unwavering **commitment to achieving results**. Our region is undoubtedly better for having her in it. For more context on her community work, you can visit the "Herstory" page.*

Mely Arribas-Douglas, Welcome TLC Specialist
Toledo Lucas County Public Library



TESTIMONIALS

“I have worked with Nina Corder for more than 10 years in many different capacities as **one of our recognized community leaders** and as a great **Ambassador** of our area and **US mentor on global programs**.

*Nina **leads with both heart and intention**—she brings **integrity, empathy,** and a **genuine commitment** to uplifting others in everything she does. Thousands of women and young girls benefited directly from her leadership in our community and many around the world!*

*Her leadership style is **thoughtful** and **inclusive**, with a natural ability to bring people together and create spaces where ideas truly flourish both locally and globally. She has a strong instinct for curating experiences that feel both purposeful and engaging. She has the vision and drive to make a lasting impact in any conference or community she supports. She is a **huge asset** of Toledo, Northwest Ohio”!*

**Dr Elizabeth Balint, World Affairs Council of Northwest Ohio
Project Manager**



WORLD
AFFAIRS
COUNCIL of
NORTHWEST
OHIO

TESTIMONIALS

“ *Nina Corder, is one of the **most remarkable** women I have ever had the privilege of knowing. She built Women of Toledo from a dream and a research project into a movement that has touched nearly 10,000 women across cultures and countries, appointed by the United Nations as a Global Champion for Change, and she did all of it without ever once seeking the spotlight she deserves. That is **Nina's character**. She genuinely believes women are better together, and she has given her entire platform, her resources and her life's work to prove it.*

– **Angela Lucas, co-founder of TolHouse, Earth Coffeehouse, Lucille's Jazz Lounge & Made With Purpose**



TESTIMONIALS

“

Organized and Efficient

“We are feeling a little all over the place when we relocated in the US, because of Nina’s expertise and understand all tasks needs to happen, we are now settled into the new community”.

D. Micheal

Assignee with IOR

“

Flexible and Committed

“I am so relieved to have Nina part of our Leadership and operating support. She is multi-talented, efficient, and committed to any assignments that need execution.”

Client A (NDA)

President, Company A

“

Creative & Resourceful

“Nina with Women of Toledo and her team brought together some very special women for the #breaktheglass program to tell their stories! Nothing more powerful than sharing your story, you never know whom you may influence and help.”

K.Bills

Program's Participant

Wondering where Nina has been? 



WORLD ACADEMY
FOR THE FUTURE OF WOMEN



KARATINA UNIVERSITY
The Green Entrepreneurial University



UN... and Nina



Open Forum: The Social Progress Index realizing the promise of the SDGs By Dr. Nina Corder

Economic growth, without concern for social progress or environmental sustainability, has left millions behind in societies that neither provide for their basic needs nor give them the opportunity to fulfill their potential. The Sustainable Development Goals are a promise to build a fairer, more sustainable world. That promise will only be fulfilled if countries pursue social as well as economic progress.

At this Open Forum, you will learn how The Social Progress Index captures outcomes related to all 17 SDGs in a simple but rigorous framework designed for aggregation, making it an invaluable proxy measure of SDG performance, particularly for areas where official indicators do not yet exist.



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Nina Corder

THANK YOU

