



# Lemon Lime Co.

Building Capacity. Cultivating Partnerships. Creating Impact.

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## > About

Nina Corder, Ed.D., CNP™, is the Principal Owner of Lemon Lime Co., partnering with mission-driven organizations to provide fractional COO leadership, operational excellence, organizational development, project execution, and strategic partnership support that transforms vision into measurable impact. Drawing on more than 20 years of executive leadership experience, Lemon Lime Co. helps nonprofits, foundations, educational institutions, and social enterprises build capacity, strengthen infrastructure, streamline operations, and turn bold ideas into results.

Grounded in systems thinking and human-centered leadership, Corder combine cross-sector collaboration with hands-on execution to design practical solutions, improve organizational effectiveness, performance, navigate change, and position organizations for sustainable growth and long-term success.

## > Business Development & Goal Achievement

Driving organizational growth by transforming ideas into actionable plans, cultivating strategic partnerships, and delivering results that advance mission and impact.

## > Partnerships & Community Engagement

Building meaningful relationships and collaborative networks that strengthen community impact, development and organizational reach.

## > Operations & Capacity Building

Building strong operational foundations through process improvement, organizational systems, and capacity-building strategies that enable lasting impact.

## > Team & Admin Support

Serving as an extension of your team by providing executive, operational, and administrative support that improves coordination, accountability, and organizational effectiveness.

### Ideal Clients

- B-Corp
- Community-Based Organizations
- Educational Institutions
- Foundations
- Government & Civic Initiatives
- NPO - NGO
- Small Business Enterprise
- Social Enterprises
- Workforce Development Organizations

## Built on Experience. Proven Through Results.

- **20+ years** of executive and operational leadership across nonprofit, education, and community sectors.
- Founded and scaled a regional organization serving **12,000+ women and youth** through leadership, entrepreneurship, and community programs.
- Secured **\$2.2M+** in grants, sponsorships, and strategic investments to expand impact and strengthen operations.
- **Developed innovative** workforce, mentorship, and youth initiatives that advanced economic mobility and lifelong learning.
- Contributed to **landmark policy** achievements, including **Toledo's Pay Equity Act** and **CEDAW** adoption.
- Built **cross-sector** partnerships with government, foundations, corporations, educational institutions, and nonprofits.
- Engaged in initiatives across **30+ countries**, advancing international collaboration and leadership exchange.

## > Impact Areas

- Capacity Building
- Community Engagement
- Economic Empowerment
- Entrepreneurship
- Equity & Inclusion
- Leadership Development
- Systems Change
- Workforce Development